

Camden County Sheriff's  
Office Pay Scale

Patrol

Option 1 – 2021-combined divisions

	Start (new)	Exp (new)	Step1 +20	Step 2 +20	Step 3 +20	Step 4 +20	Step 5 +20	Step 6 +20	Step 7 +20	Step 8 +20	Step 9 +50	Step 10 +50
Deputy I	19.77	***** *	19.97	20.17	20.37	20.57	20.77	20.97	21.17	21.37	21.87	22.37
Deputy II	21.46	***** *	21.66	21.86	22.06	22.26	22.46	22.66	22.86	23.06	23.56	24.06
Deputy Corporal	22.96	***** *	23.16	23.36	23.56	23.76	23.96	24.16	24.36	24.56	25.06	25.56
Deputy SGT	26.71	***** *	26.91	27.11	27.31	27.51	27.71	27.91	28.11	28.31	28.81	29.31
Patrol SSGT	27.10	***** *	27.30	27.50	27.70	27.90	28.10	28.30	28.50	28.70	29.20	29.70
Patrol Lieutenant	28.86	***** *	29.06	29.26	29.46	29.86	30.06	30.26	30.46	30.66	31.16	31.66

Dispatch

	Start (new)	Exp (new)	Step1 +20	Step 2 +20	Step 3 +20	Step 4 +20	Step 5 +20	Step 6 +20	Step 7 +20	Step 8 +20	Step 9 +50	Step 10 +50
dispatcher Comm. Ofc. II	18.87	***** *	19.07	19.27	19.47	19.67	19.87	20.07	20.27	20.47	20.97	21.47
Dispatcher Deputy/Comm . Ofc. III	19.77	***** *	19.97	20.17	20.37	20.57	20.77	20.97	21.17	21.37	21.87	22.37
Dispatcher Corporal – Team Lead	22.96	***** *	23.16	23.36	23.56	23.76	23.96	24.16	24.36	24.56	25.06	25.56
Dispatcher SGT-Supervisor	26.71	***** *	26.91	27.11	27.31	27.51	27.71	27.91	28.11	28.31	28.81	29.31
Dispatcher SSGT	27.10	***** *	27.30	27.50	27.70	27.90	28.10	28.30	28.50	28.70	29.20	29.70
Dispatcher Lieutenant	28.86	***** *	29.06	29.26	29.46	29.86	30.06	30.26	30.46	30.66	31.16	31.66

Jail

	Start (new)	Exp. (new)	Step1 +20	Step 2 +20	Step 3 +20	Step 4 +20	Step 5 +20	Step 6 +20	Step 7 +20	Step 8 +20	Step 9 +50	Step 10 +50
Jailer	18.87	*****	19.07	19.27	19.47	19.67	19.87	20.07	20.27	20.47	20.97	21.47
Jail Deputy	19.77	*****	19.97	20.17	20.37	20.57	20.77	20.97	21.17	21.37	21.87	22.37
Jail Corporal	22.96	*****	23.16	23.36	23.56	23.76	23.96	24.16	24.36	24.56	25.06	25.56
Jail SGT	26.71	*****	26.91	27.11	27.31	27.51	27.71	27.91	28.11	28.31	28.81	29.31
SSGT	27.10	*****	27.30	27.50	27.70	27.90	28.10	28.30	28.50	28.70	29.20	29.70
Jail Lieutenant	28.86	*****	29.06	29.26	29.46	29.86	30.06	30.26	30.46	30.66	31.16	31.66

Camden County Sheriff's Office  
Pay Scale

Administration

	Start (new)	Exp. (new)	Step1 +20	Step 2 +20	Step 3 +20	Step 4 +20	Step 5 +20	Step 6 +20	Step 7 +20	Step 8 +20	Step 9 +50	Step 10 +50
Support	15.00	*****	15.20	15.40	15.60	15.80	16.00	16.20	16.40	16.60	17.10	17.60
Support Services I	17.00	*****	17.20	17.40	17.60	17.80	18.00	18.20	18.40	18.60	19.10	19.60
Support Services II	19.81	*****	20.01	20.21	20.41	20.61	20.81	21.01	21.21	21.41	21.91	22.41
Sr. Support Services	22.58	*****	22.78	22.98	23.18	23.38	23.58	23.78	23.98	24.18	24.68	25.18
Executive Assistant	25.08	*****	25.28	25.48	25.68	25.88	26.08	26.28	26.48	26.68	27.18	27.68
Finance Director	27.31	*****	27.51	27.71	27.91	28.11	28.31	28.51	28.71	28.91	29.41	29.91
IT Specialist I	22.21	*****	22.41	22.61	22.81	23.01	23.21	23.41	23.61	23.81	24.31	24.81
IT Specialist II	31.59	*****	31.79	31.99	32.19	32.39	32.59	32.79	32.99	33.19	33.69	34.19
IT Director	35.65	*****	35.85	36.05	36.25	36.45	36.65	36.85	37.05	37.25	37.75	38.25
Mechanic I	19.36	*****	19.56	19.76	19.96	20.16	20.36	20.56	20.76	20.96	21.46	21.96
Mechanic II	21.66	*****	21.86	22.06	22.26	22.46	22.66	22.86	23.06	23.26	23.76	24.26
Fleet Manager	26.71	*****	26.91	27.11	27.31	27.51	27.71	27.91	28.11	28.31	28.81	29.31

School Resource Deputy

	Start (new)	Exp. (new)	Step1 +20	Step 2 +20	Step 3 +20	Step 4 +20	Step 5 +20	Step 6 +20	Step 7 +20	Step 8 +20	Step 9 +50	Step 10 +50
SRD	19.77	*****	19.97	20.17	20.37	20.57	20.77	20.97	21.17	21.37	21.87	22.37
SRD Deputy II	21.46	*****	21.66	21.86	22.06	22.26	22.46	22.66	22.86	23.06	23.56	24.06
SRD Corporal	22.96	*****	23.16	23.36	23.56	23.76	23.96	24.16	24.36	24.56	25.06	25.56
SRD Investigator	23.58	*****	23.78	23.98	24.18	24.38	24.58	24.78	24.98	25.18	25.68	26.18
SRD SGT	26.71	*****	26.91	27.11	27.31	27.51	27.71	27.91	28.11	28.31	28.81	29.31
SRD SSGT	27.10	*****	27.30	27.50	27.70	27.90	28.10	28.30	28.50	28.70	29.20	29.70
SRD Lieutenant	28.86	*****	29.06	29.26	29.46	29.86	30.06	30.26	30.46	30.66	31.16	31.66

Camden County Sheriff's Office  
Pay Scale

Special Operations

	Start (new)	Exp. (new)	Step 1 +20	Step 2 +20	Step 3 +20	Step 4 +20	Step 5 +20	Step 6 +20	Step 7 +20	Step 8 +20	Step 9 +50	Step 10 +50
INV/TRN/K9	23.58	*****	23.78	23.98	24.18	24.38	24.58	24.78	24.98	25.18	25.68	26.18
INV/TRN/K9 corporal	24.87	*****	25.07	25.27	25.47	25.67	25.87	26.07	26.27	26.47	26.97	27.47
INV/TRN/K9 SGT	26.71	*****	26.91	27.11	27.31	27.51	27.71	27.91	28.11	28.31	28.81	29.31
INV/TRN/K9 SSGT	27.10	*****	27.30	27.50	27.70	27.90	28.10	28.30	28.50	28.70	29.20	29.70
INV/TRN/K9 Lieutenant	28.86	*****	29.06	29.26	29.46	29.86	30.06	30.26	30.46	30.66	31.16	31.66

Command Staff

	Start (new)	Exp. (new)	Step 1 +20	Step 2 +20	Step 3 +20	Step 4 +20	Step 5 +20	Step 6 +20	Step 7 +20	Step 8 +20	Step 9 +50	Step 10 +50
Captain E911 Director	34.27	*****	34.47	34.67	34.87	35.07	35.27	35.47	35.67	35.87	36.37	36.87
Major	38.45	****	38.65	38.85	39.05	39.25	39.45	39.65	39.85	40.05	40.55	41.05
Colonial Chief Dep	42.87	*****	43.07	43.27	43.47	43.67	43.87	44.07	44.27	44.47	44.97	45.47
Sheriff – 3% each year	50.77	****	50.97	51.17	51.37	51.57	51.77	51.97	52.17	52.37	52.87	53.37

Based on a two week, 80/(84 patrol) hours pay, multiplied by 26 (weeks) longevity raise over a 10 year period

Pay adjustments for retention and career path advancements.

- Mechanics can earn increases of .25/hr. for CARQUEST certificates up to 4
- Mechanics can earn \$1.00 increase for MVAC certification

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1-4 yrs	5-8 yrs	9-12 yrs	13-17 yrs	18- 21 yrs	22-25 yrs	26-29 yrs	30-33 yrs	34-37 yrs	38 +

**\* Pay scale is for the entire agency (admin, patrol, Special operations/ SRD corrections, 911 center/ courthouse)**

\*Pay increase comes on anniversary of date of hire (step increase)  
Addition to step increases each year, the performance evaluation process will be based off a 1 – 5 percent scale with anything below a 3 will not be awarded percentage increase. This evaluation will be completed by a supervisor if current position has been held for 12 complete months.

Camden County Sheriff's Office  
Pay Scale

**Deputy II:**

Must have at least two years' patrol experience.

The two years can be from this agency or another.

If years of service is from another agency, you must be employed with Camden County Sheriff's Office for a minimum of one year before achieving Deputy II Status.

No adverse discipline within the past previous years. This agency or other agencies.

Completed the CCSO FTO program.

Recommended by your supervisor.

\*Night Shift .35 pay differential pay (Patrol/ E911/Jail personnel)

\* Field Training Officer (FTO) differential pay.35 while training (Patrol/ E911/Jail personnel) (will receive both if training and working night shift)

\*Does not include COLA from County.

\*Experience can be adjusted within the steps of selected title when hired if applicable.

\*Pass (applicable employees)/ Participate in the CCSO physical agility test (promotes a healthy work environment)

Pre-employment requirement

All sworn deputies

- 3% one-time pay increase for education incentive  
-Will be noted on change of status forms

**Corrections**

\* Pay for Certified Deputy coming from jail with prior patrol experience/ education may be adjusted within Deputy I or Deputy II pay rate. Command Staff approval.

- Warrants: will follow jail and administration pay scale

**911 Center**

\* Pay for Certified Deputy coming from dispatch with prior patrol experience/ education may be adjusted within Deputy I or Deputy II pay rate. Command Staff approval.

\*911 Director will be on same pay scale as patrol for Captain position

Camden County Sheriff's Office  
Pay Scale

(Should be a sworn position/ helps to understand the position fully, but not an necessary) Will be considered as Director if not certified/ not Captain.

Agency TAC operator must be a certified dispatcher. Will be paid base on experience/ education within the Dispatchers rank structure.