

**EXHIBIT A**  
**CONDREY AND ASSOCIATES - PLAN B**

Primary Position	DEPT	Employee Name	NEW TITLE	Hire Month	Hire Day	Hire Year	Old Salary	Old Hourly Rate		New Salary	New Hourly Rate	Hourly Increase	Salary Increase
EXECUTIVE ASSISTANT TO THE SHERIFF	SD		Administrative Coordinator				\$47,840.00	23.00		\$ 52,723.48	25.35	2.35	\$ 4,883.48
COLONEL CCSO	SD		Colonel (Chief Deputy)				\$76,544.00	36.80		\$ 84,286.41	40.52	3.72	\$ 7,742.41
SPECIAL OPERATIONS	SD		Deputy Sheriff				\$40,996.80	19.71		\$ 44,354.43	21.32	1.61	\$ 3,357.63
DEPUTY PATROL	SD		Deputy Sheriff				\$35,730.24	16.36		\$ 43,272.62	19.81	3.45	\$ 7,542.38
DEPUTY PATROL	SD		Deputy Sheriff				\$35,730.24	16.36		\$ 42,217.19	19.33	2.97	\$ 6,486.95
DEPUTY PATROL	SD		Deputy Sheriff				\$35,730.24	16.36		\$ 43,272.62	19.81	3.45	\$ 7,542.38
DEPUTY PATROL	SD		Deputy Sheriff				\$35,730.24	16.36		\$ 43,272.62	19.81	3.45	\$ 7,542.38
DEPUTY PATROL	SD		Deputy Sheriff				\$35,730.24	16.36		\$ 43,272.62	19.81	3.45	\$ 7,542.38
DEPUTY PATROL	SD		Deputy Sheriff				\$35,730.24	16.36		\$ 43,272.62	19.81	3.45	\$ 7,542.38
DEPUTY PATROL	SD		Deputy Sheriff				\$35,730.24	16.36		\$ 43,272.62	19.81	3.45	\$ 7,542.38
DEPUTY PATROL	SD		Deputy Sheriff				\$35,730.24	16.36		\$ 43,272.62	19.81	3.45	\$ 7,542.38
K9 HANDLER	SD		Deputy Sheriff				\$39,770.64	18.21		\$ 43,272.62	19.81	1.60	\$ 3,501.98
DEPUTY PATROL	SD		School Resource Deputy				\$35,730.24	16.36		\$ 44,345.60	21.32	4.96	\$ 8,615.36
DEPUTY PATROL	SD		Deputy Sheriff				\$36,450.96	16.69		\$ 43,272.62	19.81	3.12	\$ 6,821.66
DEPUTY PATROL	SD		Deputy Sheriff				\$35,730.24	16.36		\$ 44,354.43	20.31	3.95	\$ 8,624.19
DEPUTY PATROL	SD		Deputy Sheriff				\$37,128.00	17.00		\$ 45,463.29	20.82	3.82	\$ 8,335.29
DEPUTY PATROL	SD		Deputy Sheriff				\$35,730.24	16.36		\$ 42,217.19	19.33	2.97	\$ 6,486.95
CID INVESTIGATOR	SD		Investigator				\$40,556.88	18.57		\$ 47,764.87	21.87	3.30	\$ 7,207.99
CID INVESTIGATOR	SD		Investigator				\$41,364.96	18.94		\$ 46,599.88	21.34	2.40	\$ 5,234.92
INVESTIGATOR	SD		Investigator				\$39,770.64	18.21		\$ 47,764.87	21.87	3.66	\$ 7,994.23
SEAK9 - INVESTIGATOR	SD		Investigator				\$39,770.64	18.21		\$ 46,599.88	21.34	3.13	\$ 6,829.24
CID INVESTIGATOR	SD		Investigator				\$37,876.80	18.21		\$ 47,764.87	22.96	4.75	\$ 9,888.07
MAJOR CCSO	SD		Major				\$79,501.50	38.22		\$ 86,393.57	41.54	3.31	\$ 6,892.07
MECHANIC (3300)	SD		Mechanic II				\$36,732.80	17.66		\$ 41,187.50	19.80	2.14	\$ 4,454.70
SUPPORT SERVICES	SD		Purchasing & Inventory Technician				\$33,612.80	16.16		\$ 36,403.75	17.50	1.34	\$ 2,790.95
SUPPORT SERVICES	SD		Records Technician I				\$32,926.40	15.83		\$ 34,649.61	16.66	0.83	\$ 1,723.21
SUPPORT SERVICES	SD		Records Technician I				\$29,120.00	14.00		\$ 32,175.61	15.47	1.47	\$ 3,055.61
SUPPORT SERVICES	SD		Records Technician II				\$37,752.00	18.15		\$ 41,187.50	19.80	1.65	\$ 3,435.50
SUPPORT SERVICES	SD		Records Technician II				\$35,235.20	16.94		\$ 38,246.69	18.39	1.45	\$ 3,011.49
SCHOOL RESOURCE DEPUTY	SD		School Resource Deputy				\$37,876.80	18.21		\$ 45,463.29	21.86	3.65	\$ 7,586.49
SCHOOL RESOURCE DEPUTY	SD		School Resource Deputy				\$37,876.80	18.21		\$ 45,463.29	21.86	3.65	\$ 7,586.49
CAPTAIN PATROL	SD		Sheriff Captain				\$67,835.04	31.06		\$ 74,496.90	34.11	3.05	\$ 6,661.86
CAPTAIN PUBLIC INFORMATION	SD		Sheriff Captain				\$66,206.40	31.83		\$ 72,679.90	34.94	3.11	\$ 6,473.50
CAPTAIN CID	SD		Sheriff Captain				\$62,088.00	29.85		\$ 67,490.52	32.45	2.60	\$ 5,402.52
CAPTAIN SPECIAL OPS (3300)	SD		Sheriff Captain				\$66,081.60	31.77		\$ 72,679.90	34.94	3.17	\$ 6,598.30
CORPORAL PATROL	SD		Sheriff Corporal				\$40,513.20	18.55		\$ 50,182.97	22.98	4.43	\$ 9,669.77
CORPORAL PATROL	SD		Sheriff Corporal				\$38,569.44	17.66		\$ 47,764.87	21.87	4.21	\$ 9,195.43
CORPORAL PATROL	SD		Sheriff Corporal				\$38,569.44	17.66		\$ 48,959.00	22.42	4.76	\$ 10,389.56
CORPORAL PATROL	SD		Sheriff Corporal				\$38,569.44	17.66		\$ 47,764.87	21.87	4.21	\$ 9,195.43
CORPORAL PATROL	SD		Sheriff Corporal				\$38,569.44	17.66		\$ 47,764.87	21.87	4.21	\$ 9,195.43

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**CONDREY AND ASSOCIATES - PLAN B**

Primary Position	DEPT	Employee Name	NEW TITLE	Hire Month	Hire Day	Hire Year	Old Salary	Old Hourly Rate		New Salary	New Hourly Rate	Hourly Increase	Salary Increase
CORPORAL SCHOOL RESOURCE DEPUTY	SD		Sheriff Corporal				\$37,876.80	18.21		\$ 50,182.97	24.13	5.92	\$ 12,306.17
CORPORAL INVESTIGATIONS (3350)	SD		Sheriff Corporal				\$42,784.56	19.59		\$ 48,959.00	22.42	2.83	\$ 6,174.44
SENIOR FINANCE & FLEET DIRECTOR	SD		Sheriff Finance & Fleet Manager				\$58,718.40	28.23		\$ 64,238.44	30.88	2.65	\$ 5,520.04
CCSO FLEET MANAGER	SD		Sheriff Fleet Manager				\$40,393.60	19.42		\$ 45,463.29	21.86	2.44	\$ 5,069.69
LIEUTENANT PATROL	SD		Sheriff Lieutenant				\$49,292.88	22.57		\$ 61,143.08	28.00	5.43	\$ 11,850.20
LIEUTENANT PATROL	SD		Sheriff Lieutenant				\$50,275.68	23.02		\$ 61,143.08	28.00	4.98	\$ 10,867.40
LIEUTENANT IT DIVISION (3300)	SD		Sheriff Lieutenant				\$51,688.00	23.67		\$ 61,143.08	28.00	4.33	\$ 9,455.08
LIEUTENANT PATROL	SD		Sheriff Lieutenant				\$60,322.08	27.62		\$ 65,844.41	30.15	2.53	\$ 5,522.33
LIEUTENANT PROFESSIONAL STANDARDS (3300)	SD		Sheriff Lieutenant				\$46,945.60	21.50		\$ 59,651.78	27.31	5.82	\$ 12,706.18
LIEUTENANT SRD	SD		Sheriff Lieutenant				\$50,793.60	23.26		\$ 61,143.08	28.00	4.74	\$ 10,349.48
LT TRAINING/RANGE	SD		Sheriff Lieutenant				\$54,600.00	25.00		\$ 61,143.08	28.00	3.00	\$ 6,543.08
SERGEANT PATROL	SD		Sheriff Sergeant				\$41,954.64	19.21		\$ 54,041.57	24.74	5.53	\$ 12,086.93
STAFF SERGEANT TRAINING	SD		Sheriff Sergeant				\$43,680.00	21.00		\$ 55,392.61	26.63	5.63	\$ 11,712.61
SERGEANT SCHOOL RESOURCE DEPUTY	SD		Sheriff Sergeant - SRD				\$39,956.80	19.21		\$ 55,392.61	26.63	7.42	\$ 15,435.81
DTF SERGEANT	SD		Sheriff Sergeant				\$41,954.64	19.21		\$ 54,041.57	24.74	5.53	\$ 12,086.93
K9 SGT	SD		Sheriff Sergeant				\$41,954.64	19.21		\$ 52,723.48	24.14	4.93	\$ 10,768.84
SERGEANT INVESTIGATIONS (3350)	SD		Sheriff Sergeant				\$42,740.88	19.57		\$ 55,392.61	25.36	5.79	\$ 12,651.73
SERGEANT PATROL	SD		Sheriff Sergeant				\$45,645.60	20.90		\$ 55,392.61	25.36	4.46	\$ 9,747.01
TRAINING SERGEANT	SD		Sheriff Sergeant				\$44,345.60	21.32		\$ 55,392.61	26.63	5.31	\$ 11,047.01
CID SERGEANT	SD		Sheriff Sergeant				\$45,468.80	21.86		\$ 55,392.61	26.63	4.77	\$ 9,923.81
SERGEANT PATROL	SD		Sheriff Sergeant				\$41,954.64	19.21		\$ 52,723.48	24.14	4.93	\$ 10,768.84
SERGEANT PATROL	SD		Sheriff Sergeant				\$41,954.64	19.21		\$ 52,723.48	24.14	4.93	\$ 10,768.84
COMMUNICATION OFFICER I	SD-COMM		Communications Officer				\$34,944.00	16.00		\$ 35,515.85	16.26	0.26	\$ 571.85
COMMUNICATION OFFICER I	SD-COMM		Communications Officer				\$34,944.00	16.00		\$ 35,515.85	16.26	0.26	\$ 571.85
COMMUNICATION OFFICER I	SD-COMM		Communications Officer				\$34,944.00	16.00		\$ 35,515.85	16.26	0.26	\$ 571.85
COMMUNICATION OFFICER I	SD-COMM		Communications Officer				\$34,944.00	16.00		\$ 35,515.85	16.26	0.26	\$ 571.85
COMMUNICATION OFFICER I	SD-COMM		Communications Officer				\$34,944.00	16.00		\$ 35,515.85	16.26	0.26	\$ 571.85
COMMUNICATION OFFICER I	SD-COMM		Communications Officer				\$34,944.00	16.00		\$ 35,515.85	16.26	0.26	\$ 571.85
COMMUNICATION SUPERVISOR	SD-COMM		Communications Operations Manager				\$49,608.00	23.85		\$ 54,041.57	25.98	2.13	\$ 4,433.57
COMMUNICATION SUPERVISOR	SD-COMM		Communications Shift Supervisor				\$42,828.24	19.61		\$ 45,463.29	20.82	1.21	\$ 2,635.05
COMMUNICATION SUPERVISOR	SD-COMM		Communications Shift Supervisor				\$47,895.12	21.93		\$ 52,723.48	24.14	2.21	\$ 4,828.36
COMMUNICATION SUPERVISOR	SD-COMM		Communications Shift Supervisor				\$41,828.80	20.11		\$ 44,354.43	21.32	1.21	\$ 2,525.63
COMMUNICATION SUPERVISOR	SD-COMM		Communications Shift Supervisor				\$47,174.40	22.68		\$ 51,437.54	24.73	2.05	\$ 4,263.14
IT SPECIALIST II (3800)	SD-COMM		IT Analyst				\$59,467.20	28.59		\$ 62,671.65	30.13	1.54	\$ 3,204.45
COMMUNICATION OFFICER III	SD-COMM		Senior Communications Officer				\$38,918.88	17.82		\$ 40,182.93	18.40	0.58	\$ 1,264.05
E-911 COMMUNICATIONS DIRECTOR	SD-COMM		Sheriff Captain				\$67,558.40	32.48		\$ 74,496.90	35.82	3.34	\$ 6,938.50
EXECUTIVE CLERK JAIL	SD-JAIL		Administrative Assistant - Jail				\$42,827.20	20.59		\$ 46,599.88	22.40	1.81	\$ 3,772.68

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Primary Position	DEPT	Employee Name	NEW TITLE	Hire Month	Hire Day	Hire Year	Old Salary	Old Hourly Rate		New Salary	New Hourly Rate	Hourly Increase	Salary Increase
IT SPECIALIST I (3400)	SD-JAIL		AV/IT Helpdesk Technician				\$51,236.64	24.63		\$ 55,392.61	26.63	2.00	\$ 4,155.97
CORPORAL JAIL	SD-JAIL		Corporal - Jail				\$38,569.44	17.66		\$ 40,182.93	18.40	0.74	\$ 1,613.49
CORPORAL JAIL	SD-JAIL		Corporal - Jail				\$41,954.64	19.21		\$ 43,272.62	19.81	0.60	\$ 1,317.98
CORPORAL JAIL	SD-JAIL		Corporal - Jail				\$38,569.44	17.66		\$ 41,187.50	18.86	1.20	\$ 2,618.06
DEPUTY COURTHOUSE SECURITY	SD-JAIL		Deputy Sheriff				\$39,159.12	18.83		\$ 45,463.29	21.86	3.03	\$ 6,304.17
JAILOR	SD-JAIL		Deputy Sheriff				\$33,852.00	15.50		\$ 42,217.19	19.33	3.83	\$ 8,365.19
JAILOR	SD-JAIL		Deputy Sheriff				\$33,852.00	15.50		\$ 42,217.19	19.33	3.83	\$ 8,365.19
DEPUTY COURTHOUSE	SD-JAIL		Deputy Sheriff				\$40,040.00	19.25		\$ 45,463.29	21.86	2.61	\$ 5,423.29
DEPUTY COURTHOUSE	SD-JAIL		Deputy Sheriff				\$39,145.60	18.82		\$ 45,463.29	21.86	3.04	\$ 6,317.69
DEPUTY COURT	SD-JAIL		Deputy Sheriff				\$42,265.60	20.32		\$ 46,599.88	22.40	2.08	\$ 4,334.28
DEPUTY WARRANTS	SD-JAIL		Deputy Sheriff				\$37,761.36	17.29		\$ 44,354.43	21.32	4.03	\$ 6,593.07
DEPUTY COURTHOUSE	SD-JAIL		Deputy Sheriff				\$41,038.40	19.73		\$ 45,463.29	21.86	2.13	\$ 4,424.89
JAILOR/CORRECTIONS OFFICER	SD-JAIL		Detention Officer				\$30,990.96	14.19		\$ 37,313.84	17.09	2.90	\$ 6,322.88
JAILOR	SD-JAIL		Detention Officer				\$30,990.96	14.19		\$ 36,403.75	16.67	2.48	\$ 5,412.79
JAILOR	SD-JAIL		Detention Officer				\$30,990.96	14.19		\$ 37,313.84	17.09	2.90	\$ 6,322.88
JAILOR	SD-JAIL		Detention Officer				\$30,990.96	14.19		\$ 36,403.75	16.67	2.48	\$ 5,412.79
JAILOR	SD-JAIL		Detention Officer				\$30,990.96	14.19		\$ 36,403.75	16.67	2.48	\$ 5,412.79
JAILOR	SD-JAIL		Detention Officer				\$30,990.96	14.19		\$ 37,313.84	17.09	2.90	\$ 6,322.88
JAILOR	SD-JAIL		Detention Officer				\$30,990.96	14.19		\$ 36,403.75	16.67	2.48	\$ 5,412.79
JAILOR	SD-JAIL		Detention Officer				\$33,764.64	15.46		\$ 38,246.69	17.51	2.05	\$ 4,482.05
JAILOR	SD-JAIL		Detention Officer				\$35,315.28	16.17		\$ 39,202.86	17.95	1.78	\$ 3,887.58
JAILOR	SD-JAIL		Detention Officer				\$30,990.96	14.19		\$ 36,403.75	16.67	2.48	\$ 5,412.79
JAILOR	SD-JAIL		Detention Officer				\$30,990.96	14.19		\$ 36,403.75	16.67	2.48	\$ 5,412.79
JAILOR	SD-JAIL		Detention Officer				\$30,990.96	14.19		\$ 36,403.75	16.67	2.48	\$ 5,412.79
JAILOR	SD-JAIL		Detention Officer				\$30,990.96	14.19		\$ 36,403.75	16.67	2.48	\$ 5,412.79
JAILOR	SD-JAIL		Detention Officer				\$30,990.96	14.19		\$ 37,313.84	17.09	2.90	\$ 6,322.88
CORPORAL	SD-JAIL		Investigator				\$38,084.80	17.44		\$ 46,599.88	21.34	3.90	\$ 8,515.08
JAIL EVIDENCE TECHNICIAN	SD-JAIL		Jail Evidence Custodian - Deputy Sheriff				\$41,692.56	19.09		\$ 45,463.29	20.82	1.73	\$ 3,770.73
MAJOR JAIL ADMIN	SD-JAIL		Major				\$73,216.00	35.20		\$ 80,225.01	38.57	3.37	\$ 7,009.01
JAIL RECORDS ADMINISTRATIVE	SD-JAIL		Records Technician I - Jail				\$38,334.40	18.43		\$ 42,217.19	20.30	1.87	\$ 3,882.79
JAIL RECORDS ADMINISTRATIVE	SD-JAIL		Records Technician I - Jail				\$41,600.00	20.00		\$ 45,463.29	21.86	1.86	\$ 3,863.29
WARRANTS CLERK	SD-JAIL		Records Technician - Warrants				\$27,040.00	13.00		\$ 32,175.61	15.47	2.47	\$ 5,135.61
STAFF SERGEANT WARRENTS CLERK	SD-JAIL		Records Technician - Warrants				\$44,803.20	21.54		\$ 47,764.87	22.96	1.42	\$ 2,961.67
SERGEANT JAIL	SD-JAIL		Sergeant - Jail				\$43,636.32	19.98		\$ 46,599.88	21.34	1.36	\$ 2,963.56
SERGEANT JAIL	SD-JAIL		Sergeant - Jail				\$41,954.64	19.21		\$ 45,463.29	20.82	1.61	\$ 3,508.65
SERGEANT JAIL	SD-JAIL		Sergeant - Jail				\$41,954.64	19.21		\$ 45,463.29	20.82	1.61	\$ 3,508.65
SERGEANT WORK DETAIL	SD-JAIL		Sergeant - Work Detail				\$44,116.80	21.21		\$ 47,764.87	22.96	1.75	\$ 3,648.07
SERGEANT JAIL	SD-JAIL		Sergeant - Jail				\$45,732.96	20.94		\$ 50,182.97	22.98	2.04	\$ 4,450.01
CAPTAIN COURT SECURITY	SD-JAIL		Sheriff Captain				\$68,140.80	32.76		\$ 74,496.90	35.82	3.06	\$ 6,356.10

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**CONDREY AND ASSOCIATES - PLAN B**

Primary Position	DEPT	Employee Name	NEW TITLE	Hire Month	Hire Day	Hire Year	Old Salary	Old Hourly Rate		New Salary	New Hourly Rate	Hourly Increase	Salary Increase
DEPUTY JAILOR	SD-JAIL		Sheriff Corporal				\$35,730.24	16.36		\$ 46,599.88	21.34	4.98	\$ 10,869.64
LIEUTENANT ASSISTANT JAIL ADMINISTRATOR	SD-JAIL		Sheriff Lieutenant				\$54,600.00	25.00		\$ 61,143.08	29.40	4.40	\$ 6,543.08
LIEUTENANT COURT SECURITY	SD-JAIL		Sheriff Lieutenant				\$54,038.40	25.98		\$ 61,143.08	29.40	3.42	\$ 7,104.68
CORPORAL JAIL	SD-JAIL		Sheriff Sergeant				\$41,976.48	19.22		\$ 52,723.48	24.14	4.92	\$ 10,747.00
SERGEANT COURT	SD-JAIL		Sheriff Sergeant				\$41,704.00	20.05		\$ 55,392.61	26.63	6.58	\$ 13,688.61
SUPERVISOR WARRANTS	SD-JAIL		Supervisor - Warrants				\$40,123.20	19.29		\$ 45,463.29	21.86	2.57	\$ 5,340.09